

Leadership Development Course - Africa

Dear Leader,

Thank you for your enquiry about the **Leadership Development Course (LDC)** in Africa.

I hope that this letter and application will help you in your thinking and praying towards attending the next LDC which will run from **1 April to 10 May 2019, in Morogoro, Tanzania**. The course will be in English and Portuguese.

To apply send the application form below by email to Garry Tissingh at gt.inafrica@gmail.com

Through the LDC, you will be helped to develop your own potential as well as being equipped to develop the potential of those you lead. The programme will not be just a course of lectures: teaching will be given, of course, but the emphasis will be on *applying* the teaching rather than simply on gaining more information. You will be given time to process the teaching, both on your own as well as with others and specifically one on one with staff.

LDC is designed to be an interactive learning experience, with a focus on mentoring and people-oriented leadership. If the test of leadership is to look around and see who is following, we need to know how to inspire "follower-ship!" You will discover how God has shaped you as a leader and how he wants to develop you in the future. With that understanding, you will then have some keys to developing and mentoring others.

One of the key values for us is team leadership and this will be modelled throughout the course, along with all kinds of mentoring and small group applications. We will also be looking at issues specific to our African context, and designing the content and style of the course with Africa in mind and with a view to seeing transformation take place.

Subjects and basic skills to be learned will include:

- Shaped for significance - understanding your gifts and calling as a leader
- Living in integrity - character formation for the leader
- Leadership formation - the stages of growth in a leader's life
- Personal identity - wholeness and healing for every stage of life
- Practical mentoring and coaching - modelled and experienced
- Workshops in spiritual leadership – not head, but heart.
- Developing vision and values - writing your personal direction statements and ministry philosophy
- Team leadership - why it is vital, and how to make it work
- Self leadership - learning to lead yourself with clear priorities, goals, stress management, margins
- Conflict resolution - living in harmony and unity
- Debriefing – understanding your leadership journey and helping others understand theirs
- Creativity, and new styles of teaching and training
- Vision and organisational development
- Open sessions on understanding the values and ways of YWAM.

Through the assignments and projects given in the course, you will develop tools to give you a clearer perspective of your future ministry, as well as tools to help you develop the people you are called to lead.

The course will be led by a team of leaders experienced in leading the LDC and who for the most part reside in Africa. This team will be led by Garry and Anke Tissingh (Dakar).

To enable us as a group to have as much interaction and practical mentoring taking place as possible, we keep the number of participants down. Please apply early so you won't be disappointed.

Is the LDC for you? – Some questions to help you.

Are you moving through transitions without difficulty? Are you clear about your future ministry? Does your leadership have an emphasis on developing people? Are you really investing in potential leaders on your base or team? Do you have mentoring relationships at this time? Do you have a clear model for mentoring others? Are you still growing in your faith and in your leadership?

If you answered "No" to any of these questions, you should pray about coming to this course!

Who can come?

The course has been planned for base, national or ministry leaders, or people with similar experience in leadership. We encourage you to have had at least 4-5 years of leadership experience in order to gain the most from the LDC.

Cost

The cost for the six weeks will be **\$220**. This is a flat rate designed for the African setting and will cover all lodging, food, course materials and activities, however we are asking everyone to pray about whether they might be able to bring more as a donation, to participate with others.

May God speak to you and give you wisdom as you seek Him about this course.

If you have any questions, please don't hesitate to contact
Garry Tissingh gt.inafrica@gmail.com or ++221338327411 or ++221763819776

Website: <http://leader-development.org>

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Application for the LDC Africa

(please fill in all questions)

Personal:

Name:

Address:.....

.....

E-Mail address:.....Tel:.....

Date of birth: Gender: Male... Female... Nationality.....

Where have you been on staff during your time with YWAM?.....

.....

How many years have you been in YWAM?

How many years have you been in YWAM leadership?

What other leadership experience (other than in YWAM) have you had?.....

.....

Present base /team location:

Present leadership role:

Name of your immediate leader:

Your leader's email address:

Please ask your leader to send a brief reference for you, sharing his/her feedback on your leadership involvement in YWAM, your character and leadership style, your potential development and recommendation to go through the LDC. We cannot process your LDC application without this reference.

What is the main reason for your desire to attend the LDC?.....

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Do you or anyone in your family attending the course have any special health needs or dietary needs, problems or limitations? (please explain):

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Please list your languages and the competency you have in each one from 1 (poor) – 5 (excellent) :

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Family

Name of accompanying spouse:.....

Date of Birth:.....

We strongly encourage couples to go through the course together. She/he will need to fill out a separate application form. If your spouse is not planning to attend the course, please state your reasons:

Accompanying child /children - only on one form

Name: Age:.....

Name:..... Age:

Name: Age:.....

It is essential for parents to bring a nanny or child minder with them for the duration of the LDC or be sure to enquire from us about arranging this before you come otherwise, it will not be possible for both parents to be fully involved in the course activities.

Legal

Passport information for all the family members coming:

Name	Nationality	Passport Number	Birth date
.....
.....
.....

.Date of wedding anniversary:.....

Fees will be expected on the day of arrival. Does this present any difficulty?

Further enquiries or questions please contact me at gt.inafrica@gmail.com or by phone at ++221338327411 or ++221763819776